**Business Case for**

**UK Work Visa Extension v3.6 (Feb 2017)**

**IMPORTANT:**

**Please ensure that accurate job responsibilities and the role are mentioned for compliance purposes. It would be the responsibility of the BRM/Client Partner of this business case to vet this**

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| 1. **Name of Applicant** | Kamal Batham |
| 1. **Employee ID** | 521641 |
| 1. **Employee NI number** | SP889907D |
| 1. **Account & Project Name** | YORKSHIRE BUILDING SOCIETY |
| 1. **ISU Head** | Mr. Satya Mishra – 95770 |
| 1. **Sub ISU Head** | Arumugam Kumaradassan - 118844 |
| 1. **BRM Name** | MR. RATANDEEP SINGH |
| 1. **1) CoS End Date**   **2) Visa End Date** | 1) 10-Sept-2019  2) 23-Sept-2019 |
| 1. **Date of last UK work visa extension (if applicable)** | NA |
| 1. **Extension Duration Requested (in months)** | 36 Months |
| 1. **Total duration in UK without a break of 6 months or more** | 1 year & 9 months |
| 1. **Rotation Plan** | Associate is currently in YBS strategic compliance project Retail Landing as Senior Programmer. Associate is working as staff augmentation directly with the client in Retail landing team and he is very critical resource to stabilize the project. Associate exposure in Solution Architecture and Design has driven the demand to be here in onshore to provide consultancy and guidance until the project stabilizes delivering the value as promised.  Yorkshire building society is a new engagement where TCS as partner is required to provide solution for their business growth in the area of saving and Landing program and enable the YBSG to grow their business. TCS has been identified as strategic partner for End-to-End Architecture, solution and implementation design, build, test and Go-Live.  Kamal Batham is a key resource and has been on boarded for his expertise and skills in handling major transformation & compliance projects within YBSG successfully before. Kamal will be involved in Digital Architecture Strategy, Solution design, Business interaction, driving the benefit realization of Compliance & Digital Transformation project for the society and will be involved in scoping the project, defining the solution architecture, strategy for next years coming up with suitable strategy & solution which will benefit Yorkshire Building Society. |
| 1. **Business Justification For Extension** | **Why is he required at onshore?**  The client has requested for an onsite resource having advance technical capabilities, along with the exposer of solution designer, architecture and hands-on with critical delivery for Retail Landing and Saving, and also fit for the Future project at YBS UK. YBS Group to be compliant with Retail Landing regulations and to support future change and growth, it is crucial to have appropriate Retail Landing and mortgage business understanding capability in place. Client is also looking for this project to drive the digital transformation for next few years which is based on the current framework & architecture.  Project level:  Kamal Batham will be responsible to define, design the overall solution architecture of Retail Landing and Saving work stream. It means liaising with enterprise architects, designers, developers, suppliers, clients, senior executives and other stakeholders within the programme governance structure and outside programme.  He will be crucial to enable the YBS to get Retail landing compliance based on Mortgage Standards which are regularly getting updated. Open Banking specification and Open id frameworks having wider roadmap for years and crucial resource like Kamal Batham working on design of this project for last 1 year is required for next few years to continue that.   1. He has 12 years of experience in Information Technology with emphasis on Solution Architecture and Design of the transformation projects. 2. Experience in creating Plans, Effort Estimates, and Project Strategy of various transformation projects. 3. Experience in Solution Architecture and Design and Data Modelling in the Banking and Financial Services (BFS) domain. 4. Good experience in Banking and Financial Services (BFS) and Solution Design with expertise on Microsoft technology and sound knowledge on E2E architecture. 5. Client has requested a resource, which should be here for a long term as currently the project is in design phase and the projects are implemented in several phases that are planned in next couple of years. This role also includes client consulting which can be done only at onshore. 6. Client has mentioned while requesting for a resource that they need a resource for long term as the project is driven by regulations which directly benefits YBS business in the UK and at the same time directly impacts if it is not delivered. 7. Good Knowledge in YBS processes, systems and technology stack. 8. We have received good feedback from Client about his programming skills and the hands-on capabilities on Solution Architecture and Design and his Technical capabilities. 9. TCS is in early engagement phase in YBS and we want to retain the resources that possess good knowledge about processes and good Business/application understanding. 10. He also supports and guides Technical Architects and Solution designers working within the project and in other projects as he has good knowledge about the Solution Architecture and Design. 11. Gained excellent customer confidence on the major project completely owned by TCS. 12. Learnt the new Technology (Microsoft Azure, MVC) and positioned as Solution designer for that within short span of time. Learning happened along with other task assigned to him. 13. Grooming other team members at the role of Technical Lead/Senior Developer to the Designer. 14. TCS is in early engagement phase in YBS and we want to retain the resources that have good technical knowledge about processes and good Business/application understanding.   He has good understanding of the UK working environment and in his tenure here he has closely worked with various designers, business groups, domains and 3rd parties to ensure a smooth delivery of the services from TCS and bring good business for next years in various digital initiatives. |
| 1. **Last 3 years performance bands** |  |
| 1. **Current Role**   **As per existing CoS)** | Programmer |
| 1. **Proposed duties & job responsibilities**   **(in detail)** | * Analyzing the business and project requirements, document and prepare a High level software system design. * Providing business solution and configure system design and architecture. * Review the high level software design with the various stakeholders and obtained the sign-offs. * Design and develop rich web application and product using Asp.Net, MVC, Angular 2, REST, JavaScript, JQuery, WCF and SQL server. * Designed, developed and maintained a set of new RESTFUL web services to create/edit/manage customer and bank users, create/edit/manage groups and approvals. * Mentored and provided technical/process guidance to developers, sharing the application and functional knowledge with new team members. * Write exhaustive unit test cases for the code components delivered using tools such as NUnit. * Responsible to initiate and create functional reports for the underdeveloped application and sub systems. * Managed the day-to-day project activities using Metrics from all other project core areas were uploaded to generate the project scorecard. * Publicized the team's metrics scorecard to make sure they were highly visible to stakeholders. * Involved in Requirement gathering and analysis, estimation, design and development of Create, Update and View CUA (Customer Admin) modules. * Defect Management. * Strategize unite testing for various projects within YBS practice. * Plan and provide the end-to-end solution design for major project work streams having multiple streams on versatile technical stacks like API, SOA, database etc. * Ensuring that deliverable like solution design documents and test plans are produced on time, validated & approved by YBS design authorities. |
| 1. **Role commensurate with the job responsibilities**   **(for which the CoS has to be assigned)** | Programmer |
| 1. **Justification / Business Case provided by** | **I confirm that Kamal Batham would be undertaking the job responsibilities in the UK as mentioned in 16 above.**  **Name: Ratandeep Singh**  **Emp. ID:** **490665**  **Title: BRM** |